

Training Contract Structure

We usually offer four training seats as part of the training contract. At interview we will discuss with candidates their preferences and will endeavour to accommodate individual preferences where possible however we encourage candidates to include at least one property based seat, and both contentious and non-contentious areas of law to ensure their training contract exposes them to a broad range of experiences which will provide a good foundation for their future career in law.

Our Firm is divided into five teams incorporating the following areas of law:

1. **Litigation-** including **disputes and claims** covering areas such as personal injury, brain injury, contract disputes etc, **family law** including cohabitation, collaborative law, divorce and separation, **licensing and motoring and driving offences**.
2. **Residential Property**
3. **Wills and Estate Planning**
4. **Commercial Property-** leases, town and country planning etc
5. **Corporate Services-** including employment law, intellectual property, family business and e-commerce.

Induction.

Upon joining the Firm you will complete be given a trainee induction pack and will participate in a comprehensive induction programme which will ensure you receive the relevant IT training and opportunity to familiarise yourself with the Firm and its policies and procedures. There will also be an opportunity to meet with the Managing Partner, Finance Partner and Practice Development Partner to find out more about how a modern partnership functions.

Review

Whilst there will be regular opportunities to review your performance on a day to day basis at the end of each seat there will be a formal appraisal meeting with your supervisor to review your performance and discuss any areas for development in the next seat.

At the end of the training contract you will meet with the training principal to review your training contract and finalise the necessary paperwork.

The Professional Skills Course

As part of the requirements set by the Law Society/Solicitors Regulation Authority trainees are required to attend the professional skills course. The Firm usually arranges the course during the second year of your training contract.