

How we can help with

Employment Law

We provide practical, relevant advice and ongoing support, where required, at a cost to accommodate your budget or business ethos.

Employees are the biggest single overhead for a business and often the biggest asset of the business. It is important for employers to recruit the right staff, and retain and manage them properly. The costs of failing to "get it right" can otherwise mean the time, expense and trouble of an Employment Tribunal or County Court.

Our Employment Law Team can provide employers with:-

- Contracts of Employment for staff at all levels
- a staff handbook including all necessary and relevant employment law policies

We are also able to offer advice on:

- TUPE and business transfer matters
- defending Employment Tribunal claims
- proposed redundancy, disciplinary or staff grievance matters
- partnership disputes
- directors' disputes
- the impact that continual new legislation may have on the day to day running of your business

Free Half Hour 'Health Check' for Businesses

We offer new and existing clients a free half hour "Health Check" for businesses. With this ever changing area it is vital that you and your business are up to date with your policies and procedures including staff contracts, staff handbooks and manuals, directors and senior staff service contracts, etc. We are dedicated to ensuring that our clients, both old and new, have the necessary up to date documentation in place as well as receiving advice on any current employment law problems. Having the necessary documentation in place and acting in accordance with that documentation can save employees the stress and potentially large financial costs of Tribunal awards and time away from the office in dealing with such matters.

Like to find out more?

We offer an initial fixed-fee interview to both employees and employers wishing to discuss any issues or concerns they have regarding any employment aspect. We will identify the next steps to be taken and offer comprehensive advice on how to action those steps effectively.

To discuss any issues you or your business may have with employment law contact:

Andrew Egan

01793 511055

andrew.egan@clmlaw.co.uk